

Integrated Management System Policy (hereinafter IMS)

In the Euskal Forging Group, made up of the companies Grupo Euskal Forging, S.L., Euskal Forging, S.A. and Forjas de Belako, S.A., we are committed to sustainable development and excellence in our activities, products and services, promoting quality, environmental protection, and the health and safety of our workers and other interested parties.

Recognizing our purpose, context and the associated risks and opportunities, we implement an Integrated Management System in accordance with international standards ISO 9001, EN 9100, ISO 14001, ISO 45001 and ISO 10025, among other applicable standards, ensuring continuous improvement, competitiveness in our sector and guiding our actions and decisions within the framework of sustainable development.

This policy is fully aligned with the strategic direction of the organization, actively contributing to the achievement of our strategic and business objectives.

The Management Committee leads this commitment with the following responsibilities:

- Integrate quality, environmental and occupational health and safety management at all levels of the organization, assigning specific roles and responsibilities to ensure the effectiveness of the IMS.
- To guarantee the satisfaction of our customers by complying with their requirements, as well as with the applicable standards and regulations.
- Ensure that this policy provides the framework for the establishment of objectives aligned with the strategic direction, measurable and achievable, reviewing them periodically to ensure compliance and continuous improvement. The effectiveness of the policy and the established objectives will be evaluated through defined and regularly reviewed key performance indicators (hereinafter also KPIs).
- Promote product safety and risk management throughout the supply chain, ensuring the conformity of our products and services.
- Promote training, awareness and effective communication to ensure that all employees and stakeholders understand and actively participate in this policy.
- Promote the development of people as a fundamental basis for the sustainable growth of the organization, ensuring the acquisition of the competencies necessary to achieve the objectives of the IMS.
- Continuously improve the effectiveness and efficiency of the IMS through a risk-based approach, optimizing the reliability, safety and performance of our products and services.
- Protect the environment by preventing pollution, reducing environmental impacts, promoting the sustainable use of resources, mitigating and adapting to climate change, and protecting biodiversity and ecosystems.
- Comply with legal and other applicable requirements, maintaining a commitment to effective change management to ensure product conformity and safety, as well as continuity of operations.

- To provide safe and healthy working conditions, eliminating hazards and reducing risks to prevent injuries, occupational diseases and health deterioration.
- Identify, eliminate hazards and reduce risks in the workplace, adapting to the specific nature of our risks and opportunities.
- Promote the consultation and active participation of all workers and their representatives, where they exist, to improve our safety and health performance, as well as the participation of other relevant stakeholders to strengthen the integral management of the system.
- Extend our commitment to suppliers, contractors and other stakeholders, promoting responsible practices throughout the value chain.
- Promote the necessary investments for the development and continuous improvement of our management systems, guaranteeing the availability of resources for their effective implementation.

This policy will be periodically reviewed by the Management Committee in System Review to ensure its adequacy to the context, needs and expectations of our stakeholders. In turn, it will be communicated to all levels of the organization, will be available to interested parties and will be kept as documented information to ensure its validity and adequacy to the context of the organization.

In Irura, February 5, 2025

Signed: The Managing Director