

Integrated Management System Policy (hereinafter IMS)

At the Euskal Forging Group, composed of the companies Grupo Euskal Forging, S.L., Euskal Forging, S.A., and Forjas de Belako, S.A., we are committed to sustainable development and excellence in our activities, products, and services, promoting quality, environmental protection, and the health and safety of our employees and other interested parties.

Recognizing our purpose, context, and the associated risks and opportunities, we implement an Integrated Management System in accordance with international standards ISO 9001, EN 9100, ISO 14001, ISO 45001, and EN 10025, among other applicable standards, ensuring continuous improvement, competitiveness in our sector, and guiding our actions and decisions within the framework of sustainable development.

This policy is fully aligned with the strategic direction of the organization, actively contributing to the achievement of our strategic and business objectives.

The Management Committee leads this commitment with the following responsibilities:

- Integrating quality, environmental, and occupational health and safety management at all levels of the organization, assigning specific roles and responsibilities to ensure the effectiveness of the IMS.
- Ensuring customer satisfaction by meeting their requirements, as well as applicable legal and regulatory requirements.
- Ensuring that this policy provides the framework for establishing objectives aligned with the strategic direction, measurable and achievable, reviewing them periodically to guarantee their fulfillment and continuous improvement. The effectiveness of the policy and the objectives established will be evaluated through key performance indicators (hereinafter also KPIs) defined and regularly reviewed.
- Promoting product safety and risk management throughout the supply chain, ensuring the conformity of our products and services.
- Encouraging training, awareness, and effective communication to ensure that all employees and interested parties understand and actively participate in this policy.
- Promoting the development of people as a fundamental basis for the sustainable growth of the organization, ensuring the acquisition of the competencies necessary to achieve IMS objectives.
- Continuously improving the effectiveness and efficiency of the IMS through a risk-based approach, optimizing the reliability, safety, and performance of our products and services.
- Protecting the environment through pollution prevention, reduction of environmental impacts, promotion of sustainable resource use, climate change mitigation and adaptation, and protection of biodiversity and ecosystems.
- Complying with legal and other applicable requirements, maintaining a commitment to effective change management to ensure product conformity and safety, as well as operational continuity.

- Providing safe and healthy working conditions, eliminating hazards and reducing risks to prevent injuries, occupational illnesses, and health deterioration.
- Identifying, eliminating hazards, and reducing workplace risks, adapting to the specific nature of our risks and opportunities.
- Promoting consultation and active participation of all workers and their representatives, where applicable, to improve our performance in health and safety, as well as the participation of other relevant interested parties to strengthen the comprehensive management of the system.
- Extending our commitment to suppliers, contractors, and other interested parties, promoting responsible practices throughout the value chain.
- Promoting the necessary investments for the development and continuous improvement of our management systems, ensuring the availability of resources for their effective implementation.

This policy will be periodically reviewed by the Management Committee during the System Review to ensure its suitability to the context, needs, and expectations of our interested parties. It will also be communicated at all levels of the organization, made available to interested parties, and maintained as documented information to ensure its validity and alignment with the organization's context.

Irura, February 5, 2025

Signed: *Managing Director*